## 10    Senator K.L. Moore of the Minister for Treasury and Resources regarding the vacancy rate in the Treasury and Exchequer Department: (OQ.231/2020)

What is the current staff vacancy rate in the Treasury and Exchequer Department?

### Deputy S.J. Pinel (The Minister for Treasury and Resources):

As at the end of July 2020 the staff vacancy rate for Treasury and Exchequer was 17.72 per cent. This equated to 54 posts.  As recruitment continues for the July 2020 vacancies, there are a number of roles which are currently at shortlisting or offer stage.  Going forward, Treasury and Exchequer plan to develop a targeted recruitment campaign in quarter 4 of 2020, which will include analysis and market mapping of the skills required and available and placing it on a priority list for vacancies.

### 4.10.1    Senator K.L. Moore:

How regularly does the Minister monitor the staffing levels within her department?

**Deputy S.J. Pinel:**

Quite regularly because there have been, as the Senator will know, as will other Members, a lot of questions over the change to the revenue management system and the change to on-filing.  There are constant questions from the public as to the resources held in Revenue Jersey and it has been very difficult to fill the vacancies because the people available with the necessary knowledge are usually snapped up by the finance industry.  It has been quite difficult to fill them but we have been quite successful recently.

### The Bailiff:

Very well.  That would bring us to question 12.  Having looked at the way we are dealing with questions at the moment we are well over halfway through and have only asked a third of the questions on the paper.  Consequently, from now on I do not propose to allow supplementary questions, other than the final supplementary question, obviously from the main questioners.  To be precise, the questioner who asked the question, it is answered, Members can then ask questions after that and then what we will have is a supplementary question on their questions after that; hopefully that is clear, we will see how it works in practice.